

Central High School Improvement Plan

ACHIEVEMENT AREA	2015-16 ACHIEVEMENT	2016-17 GROWTH GOAL
Mathematics	NeSA – 49%	ACT – 33% scoring 22 or higher
Reading	NeSA – 64%	ACT – 46% scoring 22 or higher
Science	NeSA – 67%	ACT – 35% scoring 23 or higher
Behavior	19% reduction in the number of suspensions	5% reduction in number of suspensions

Professional Development Focus Areas

1. Student Engagement
2. 21st Century Skills
3. Behavior
4. Wellness

See below for the School Improvement Plan full document.

Omaha Public Schools
School Improvement Plan 2016-2017
High School: Central High School



Growth Goals

Goal Area: Reading, Math, and Science

Focus: Professional Learning Communities

Strategy: The English, Math, and Science Departments will work as PLC's to develop strategies for use within their content areas and building-wide to improve all juniors' subject area scores on the ACT.

Measurable Objective (growth goal): The percent of students meeting ACT's proficiency benchmarks will increase in Reading, Math, and Science when compared with the percentage of students predicted by ASPIRE to be ready for the ACT. Reading: 41% to 46%; Math: 25% to 33%; Science: 30% to 35%. (ACT Benchmarks – 22 in Reading, 22 in Math, and 23 in Science)

Goal Area: Student Engagement

Focus Skill(s): Utilization of Gradual Release of Instruction

Strategy: Teachers will increase the utilization student-focused of instructional strategies.

Measurable Objective (growth goal): The building's number of coaching visits observing the guided and shared stages of the gradual release of instruction will increase by 5%.

Goal Area: 21st Century Skills

Focus Skill(s): Developing teachers' capacity to incorporate new and innovative technologies into their lesson planning, instructional delivery, and student assessment

Strategy: Utilize monthly PD, professional collaboration/competition, and departmental study to implement effective, technology-enhanced classroom instruction.

Measurable Objective (growth goal): The building's overall technology engagement self-evaluation score will improve by one proficiency level during the course of the school year.

Goal Area: Behavior

Focus: MTSS-B

Strategy: Teachers will use proactive lessons and re-teaching activities to convey the building's behavioral expectations.

Measurable Objective (growth goal): The number of overall suspensions will decrease by 5%.

Goal Area: Wellness

Focus: School-Based Activity

Strategy: The Wellness Team will sponsor a Couch-2-5k program for all staff members, including bi-weekly sponsored runs at the building.

Measurable Objective (growth goal): 75% of initial participants will complete the entire interval training sequence and 50% will participate in an organized community run in April or May.

Year-long Professional Development Plan

Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
July 21 & August 9	<ul style="list-style-type: none"> • New Teacher Induction – 7/21 and 8/9 <ul style="list-style-type: none"> • Orientation • History and culture • Expectations • Introduction of key personnel 	<ul style="list-style-type: none"> - Department Heads of new teachers, E. Bennett, J. Brown, C. Flaherty-Colling, M. Morgan, P. Nielson, S. Wilson 	<ul style="list-style-type: none"> - End of year survey for new teachers
August	<ul style="list-style-type: none"> • Technology Engagement • MTSS-B 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner - M. Torrez and D. Hill 	<ul style="list-style-type: none"> - Quarterly Department Engagement Scoring Guide - MTSS-B Behavior Dashboard
August 1	<ul style="list-style-type: none"> • Leadership Kick-off • Due Process Workshop (p.m.) • New Teacher Orientation (a.m.) • New Teacher Building Orientation (p.m.) 	Mark Evans Office of School Support & Supervision Human Resources/Staff Development Instructional Leadership Team	
August 9	<ul style="list-style-type: none"> • Due Process Workshop (p.m.) • New Teacher Orientation/Induction Ceremony (a.m) 	Office of School Support & Supervision Human Resources/Staff Development	
August 10	<ul style="list-style-type: none"> • Building SIP (1/2 day) <ul style="list-style-type: none"> ○ SIP time in cafeteria ○ Central MTSS-B rollout ○ SIP time in departments • Teacher Planning and Preparation (1/2 day) 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner 	
August 11	<ul style="list-style-type: none"> • <u>Curriculum Day (Full)</u> Specialists: Art, Music, PE, Library and Gifted (follow building schedule) 	Curriculum Instruction and Assessment	
August 12	<ul style="list-style-type: none"> • Building SIP (1/2 day) <ul style="list-style-type: none"> ○ SIP time in cafeteria ○ SIP time in departments ○ Luncheon at the Field Club • Teacher Planning and Preparation (1/2 day) 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner 	

August 15	<ul style="list-style-type: none"> • Building SIP (1/2 day) <ul style="list-style-type: none"> ○ Surfaces (Beginning, mid, advanced) ○ OneDrive, Classroom, OneNote or OfficeMix ○ Research in the modern era, Turnitin.com, easy and interactive websites or Sway • Teacher Planning and Preparation (1/2 day) 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner - MIE's and Technology Team Members 	
August 16	<ul style="list-style-type: none"> • Building SIP (1/2 day) <ul style="list-style-type: none"> ○ Coaches' meeting ○ MYP meeting ○ Cafeteria duty meetings • Teacher Planning and Preparation (1/2 day) 		
August 23	<ul style="list-style-type: none"> • <u>Principals' Meeting</u> 	Curriculum Instruction and Assessment	
August 29	<ul style="list-style-type: none"> • PD presentation – Faculty Meeting <ul style="list-style-type: none"> ○ MTSS-B data review ○ Intro competition ○ Model: OfficeMix ○ Tip: Hard reboot and mapping printers ○ Skill: OfficeMix 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner - M. Torrez and D. Hill - MIE's and Technology Team Members 	
August 29-30 (sign-up via inservices.ops.org; attend one day)	<ul style="list-style-type: none"> • Two day coaching workshop for Principals and Leaders who are new to Classroom Coaching 	Kathy Kennedy	
August 3-31	<ul style="list-style-type: none"> • Wellness Focus – Real Food (EHA Wellness) 	M. Kinman and M. Kopecky	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
September	<ul style="list-style-type: none"> • Technology Engagement • Text Dependent Analysis • Initial SIP conversations with ACT impacted department heads. 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner - MIE's and Technology Team Members 	<ul style="list-style-type: none"> - Quarterly Department Engagement Scoring Guide - MTSS-B Behavior Dashboard - ACT Baseline in Reading
September 12 (Labor Day: No school Monday, September 5)	<ul style="list-style-type: none"> • PD presentation – Department Meeting <ul style="list-style-type: none"> ○ Technology Engagement Scorecard ○ Department-specific PD, guided by CIS curriculum supervisors (if applicable) 	Department Heads	

September 13	<ul style="list-style-type: none"> • <u>Principals' Meeting</u> 	Curriculum Instruction and Assessment	
September 16	<ul style="list-style-type: none"> • Building SIP (1/2 day) • SIP Rotations – Technology <ul style="list-style-type: none"> ○ Surfaces ○ Technology engagement ○ Technology productivity • SIP Rotations – Financial health <ul style="list-style-type: none"> ○ OPS fringe benefits ○ Retirement – 0-10 years away ○ Retirement – 11-30+ years away ○ Student loans • Curriculum Day (Schedule TBD) (1/2 day) Specialists: Art, Music, PE, Library (follow building schedule) Counselors: (follow building schedule) Nurses: (full day) 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner - MIE's and Technology Team Members Curriculum Instruction and Assessment	
September 1-30	<ul style="list-style-type: none"> • Wellness Focus – Real Food (EHA Wrap-up) 	M. Kinman and M. Kopecky	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
October	<ul style="list-style-type: none"> • Technology Engagement • Student Engagement 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner - MIE's and Technology Team Members 	<ul style="list-style-type: none"> - Quarterly Department Engagement Scoring Guide - MTSS-B Behavior Dashboard
October 10	<ul style="list-style-type: none"> • PD presentation – Department Meeting <ul style="list-style-type: none"> ○ Technology Engagement discussion and self-evaluation ○ Text Dependent Analysis (TDA) 	Department Heads	
October 11	<ul style="list-style-type: none"> • <u>Principals' Meeting</u> 	Curriculum Instruction and Assessment	
October 10-14	<ul style="list-style-type: none"> • Parent-Teacher Conferences 		
October 14	<ul style="list-style-type: none"> • Teacher Work Day (1/2 day) 		
October 17	<ul style="list-style-type: none"> • PD Presentation – Faculty Meeting <ul style="list-style-type: none"> ○ ADL Presentation: Micro-aggressions ○ MTSS-B ○ TIP: Surface print screen 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner - R. Moore - M. Torrez and D. Hill - MIE's and Technology Team Members 	

October 18 or 19 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> Coaching practice sessions for Principals and District Coaching Team members 	Curriculum Instruction and Assessment	
October 1-31	<ul style="list-style-type: none"> Wellness Focus – Less is More (EHA Wellness) 	M. Kinman and M. Kopecky	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
November	<ul style="list-style-type: none"> Technology Engagement Wellness MTSS-B ACT 	Leadership Team <ul style="list-style-type: none"> E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner M. Torrez and D. Hill M. Kinman and M. Kopecky R. Moore MIE’s and Technology Team Members 	<ul style="list-style-type: none"> Quarterly Department Engagement Scoring Guide MTSS-B Behavior Dashboard
November 1	<ul style="list-style-type: none"> <u>Principals’ Meeting</u> 	Curriculum Instruction and Assessment	
November 7	<ul style="list-style-type: none"> PD presentation – Department Meeting <ul style="list-style-type: none"> TDA (if not done in October) Technology engagement Core Areas: ACT planning/preparation 	Department Heads	
November 9 or 10 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> Coaching practice sessions Leadership Team members Leveled Assessments 	District Coaching Team	
November 23	<ul style="list-style-type: none"> Building SIP (1/2 day) <ul style="list-style-type: none"> MTSS-B Technology Engagement <ul style="list-style-type: none"> Sharing the Surface with Students Resetting the filter and clearing cache Kahoot.it ADL Wellness: Nutrition, Stress Relief, Flexibility, Strength Building Positive Relationships Teacher Planning and Preparation (1/2 day) 	Leadership Team <ul style="list-style-type: none"> E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner M. Torrez and D. Hill M. Kinman and M. Kopecky R. Moore MIE’s and Technology Team Members 	
November 1-30	<ul style="list-style-type: none"> Wellness Focus – Total Person Wellbeing 	M. Kinman and M. Kopecky	

Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
December	<ul style="list-style-type: none"> • Technology Engagement • ACT prep for building-wide initiatives 	Leadership Team - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner - Bollerup, Elliott, Kaminski-Doloto, Larson and Martinez	<ul style="list-style-type: none"> - Quarterly Department Engagement Scoring Guide - MTSS-B Behavior Dashboard
December 12	<ul style="list-style-type: none"> • PD presentation – Department Meeting <ul style="list-style-type: none"> ○ Discussion and reflection ○ Testing practices and procedures • Semester wrap-up 	Department Heads	
December 13	<ul style="list-style-type: none"> • <u>Principals’ Meeting</u> 	Curriculum Instruction and Assessment	
December 1-22	<ul style="list-style-type: none"> • Wellness Focus – Couch to 5k Ramp Up 	M. Kinman and M. Kopecky	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
January	<ul style="list-style-type: none"> • Technology Engagement <ul style="list-style-type: none"> ○ LCD Projector Bulbs ○ Organizing one unit in OneNote • Text Dependent Analysis 	Leadership Team - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner - Selected Department Heads	<ul style="list-style-type: none"> - Quarterly Department Engagement Scoring Guide - MTSS-B Behavior Dashboard - ACT Baseline in Reading
January 6	<ul style="list-style-type: none"> • Teacher Planning and Preparation (full day) 		
January 9	<ul style="list-style-type: none"> • PD presentation – Faculty Meeting <ul style="list-style-type: none"> ○ Organizing one unit/class in OneNote ○ Text Dependent Analysis 	Leadership Team - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner	
January 10	<ul style="list-style-type: none"> • <u>Principals’ Meeting</u> 	Human Resources	
January 23 (MLK Jr. Day: No school Monday, Jan. 16 th)	<ul style="list-style-type: none"> • PD presentation – Department Meeting 	Department Heads	
January 25 or 26	<ul style="list-style-type: none"> • Coaching practice sessions for Principals and District Coaching Team members 	Curriculum Instruction and Assessment	

(schedule TBD: attend one ½ day session)			
January 6-31	<ul style="list-style-type: none"> Wellness Focus – Couch to 5k 	M. Kinman and M. Kopecky	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
February	<ul style="list-style-type: none"> Technology Engagement ACT Readiness 	Leadership Team <ul style="list-style-type: none"> E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner Bollerup, Elliott, Kaminski-Doloto, Larson and Martinez 	<ul style="list-style-type: none"> Quarterly Department Engagement Scoring Guide MTSS-B Behavior Dashboard ACT Baseline
February 6	<ul style="list-style-type: none"> PD presentation – Faculty Meeting <ul style="list-style-type: none"> Classroom ACT Readiness 	Leadership Team <ul style="list-style-type: none"> E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner 	
February 8 or 9 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> Coaching practice sessions for Leadership Team members 	District Coaching Team	
February 13-17	<ul style="list-style-type: none"> Parent Teacher Conferences 		
February 14	<ul style="list-style-type: none"> <u>Principals’ Meeting</u> 	Curriculum Instruction and Assessment	
February 17	<ul style="list-style-type: none"> Teacher Work Day (1/2 day) 		
February 27	<ul style="list-style-type: none"> PD presentation – Department Meeting 	Department Heads	
February 1-28	<ul style="list-style-type: none"> Wellness Focus – Couch to 5k 	M. Kinman and M. Kopecky	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
March	<ul style="list-style-type: none"> Technology Engagement ACT Readiness 	Leadership Team <ul style="list-style-type: none"> E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner Bollerup, Elliott, Kaminski-Doloto, Larson and Martinez 	<ul style="list-style-type: none"> Quarterly Department Engagement Scoring Guide MTSS-B Behavior Dashboard ACT Baseline
March 6	<ul style="list-style-type: none"> PD presentation – Faculty Workshop <ul style="list-style-type: none"> Using the Surface Camera ACT Readiness 	Leadership Team <ul style="list-style-type: none"> E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner Selected Department Heads 	
March 8	<ul style="list-style-type: none"> <u>Principals’ Meeting</u> 	Curriculum Instruction and Assessment	

March 27	<ul style="list-style-type: none"> • PD presentation – Department Meeting 	Department Heads	
March 1-31	<ul style="list-style-type: none"> • Wellness Focus – Couch to 5k 	M. Kinman and M. Kopecky	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
April	<ul style="list-style-type: none"> • Technology Engagement • ACT Readiness 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner - Bollerup, Elliott, Kaminski-Doloto, Larson and Martinez 	<ul style="list-style-type: none"> - Quarterly Department Engagement Scoring Guide - MTSS-B Behavior Dashboard - ACT Baseline
April 10	<ul style="list-style-type: none"> • PD presentation – Faculty Meeting • ACT – Proctor training/final preparations 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner - Bollerup, Elliott, Kaminski-Doloto, Larson and Martinez 	
April 17	<ul style="list-style-type: none"> • PD presentation – Department Meeting 	Department Heads	
April 1-30	<ul style="list-style-type: none"> • Wellness Focus – Couch to 5K 	M. Kinman and M. Kopecky	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
May	<ul style="list-style-type: none"> • Data Review • 2017-2018 Priorities • Summer Tech Engagement Opportunities 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner 	<ul style="list-style-type: none"> - Quarterly Department Engagement Scoring Guide - MTSS-B Behavior Dashboard - ACT Baseline
May 8	<ul style="list-style-type: none"> • PD Presentation – Faculty Meeting 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner 	
May 9 or 10 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> • <u>Principals’ Meeting</u> • SIP Workshops 	Curriculum Instruction and Assessment	
May 15	<ul style="list-style-type: none"> • PD presentation – Department Meeting 	Department Heads	
May 30	<ul style="list-style-type: none"> • Building SIP (1/2 day) • Teacher Planning and Preparation (1/2 day) 	Leadership Team <ul style="list-style-type: none"> - E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner 	
May 31	<ul style="list-style-type: none"> • Teacher Planning and Preparation (full day) 	Leadership Team	

		- E. Bennett, J. Brown, L. Falcon, C. Flaherty-Colling, J. Miller and T. Wagner	
May 1-26	• Wellness Focus – 5K Plus	M. Kinman and M. Kopecky	